

GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT

Establishment – A.P. Public Service Commission – Further continuation of 30 Junior Assistants on outsourcing basis for a period up to 30.09.2013 – Permission accorded - Orders – Issued.

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GENERAL ADMINISTRATION (SERVICES.A) DEPARTMENT

G.O.Rt.No. 3520

Dated: 07.08.2013.  
Read the following:

1. G.O.Ms.No.225, Finance (SMPC) Department, dated: 13.09.2005.
2. Circular Memo No.14863-F/547/A2/SMPC/2007, Finance (SMPC) Department, dated: 14.06.2007.
3. G.O.Rt.No.4474, G.A.(Ser.A) Department, , dated: 02.08.2008.
4. From the Secretary, A.P. Public Service Commission, Letter No.143/ADB/03/2013, dated: 30.05.2013 & 19.06.2013.

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ORDER:

In the G.O.1<sup>st</sup> read above, orders were issued permitting the A.P. Public Service Commission to appoint 15 Junior Assistants and 6 typists for a period of six months on outsourcing basis duly following guidelines issued on outsourcing.

2. In the Circular Memo 2<sup>nd</sup> read above, orders were issued delegating the powers to the HODs to extend the contract with the outsourcing agency from year to year as long as the posts outsourced are within the sanctioned strength of the Department as per the continuation orders issued by Finance (SMPC) Department.

3. In the G.O. 3<sup>rd</sup> read above, orders were issued permitting the Secretary, A.P. Public Service Commission to appoint 30 Junior Assistants in the existing vacancies on outsourcing basis for a period of one year, subject to following outsourcing guidelines.

4. In the letter 4<sup>th</sup> read above, the Secretary, A.P. Public Service Commission has informed that at present 45 Junior Assistants are working in A.P. Public Service Commission on outsourcing basis and there is an imperative need to continue their services. She has therefore requested to continue these 45 Junior Assistants and grant permission to hire 62 more Junior Assistants through outsourcing basis, since they are within the cadre strength of Junior Assistants and Assistant Section Officers.

5. Government after careful examination hereby accord permission to the Secretary, A.P.Public Service Commission for continuation of 30 Junior Assistant posts on outsourcing basis for a period up to 30.09.2013, sanctioned in G.O. 3<sup>rd</sup> read above, by following the outsourcing guidelines scrupulously, and also subject to the following conditions:-

- a) Not to contract the services of any additional personnel beyond those existing on 31.03.2013.
- b) Undertake a critical analysis of the need for personnel services obtained through outsourcing system and come up with proposals for rationalizing the existing system.
- c) Establish performance benchmarks for each individual working on outsourcing basis and monitor the performance closely and take action appropriate whenever performance falls short of established bench-marks.
- d) As and when a post is filled on regular basis, if any individual hired through outsourcing is currently occupying such a post, his/her services must be dispensed with.
- e) Instructions of the Government with reference to outsourcing be followed scrupulously.

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6. This order issues with the concurrence of Finance (SMPC.II) Department vide their U.O.No.17460/704/A1/SMPC.II/13, dt: 11.07.2013.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

B.VENKATESWARA RAO  
SECRETARY TO GOVERNMENT (SERVICES & HRM)

To  
The Secretary, A.P. Public Service Commission, Hyderabad.  
The Accountant General, A.P., Hyderabad.  
The Pay & Accounts Officer, A.P., Hyderabad.  
Copy to:  
Finance (SMPC.II) Department.  
SF/SC

// FORWARDED : : BY ORDER //

SECTION OFFICER